

# SUSTAINABILITY

## Driving collective action to build a sustainable future for all.

“Sustainability is a cornerstone of our success, from partnering with clients and suppliers, to serving communities and empowering our people. Sustainable thinking drives our decisions and actions because it matters deeply to all our stakeholders.”



**Dominic Blakemore**  
Group CEO, Compass Group



## Climate goals:



### Climate net zero

by 2050 across our global value chain



### 46% reduction

in absolute Scope 1 & 2 GHG emissions by 2030



### 28% reduction

in absolute Scope 3 GHG emissions associated with the food and drink we purchase by 2030



### SBTi validated

science-based interim targets for 2030

## Three strategic levers to decarbonise:

### 1. Supply Chain



Indirect control

### 2. Operations



Direct control

### 3. Clients & Consumers



Indirect control

## 2024 key highlights:

**4%**



reduction in overall GHG intensity ratio (normalised for revenue growth) across our total Scope 1, 2 & 3 emissions, vs.2023



**2.6 million**  
meals donated to local communities



**\$1.2 billion**

of sustainable bond proceeds allocated in 2024



Almost

**10,000**

sites consistently recording food waste



Published a new  
**Deforestation Policy**

## Read about our progress:

Download the 2024 Group Sustainability Report for further details of our progress.

[Download here](#)

