



**SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT REGARDING
IREENA VITTAL**

Ireena Vittal retired as a non-executive director of Compass Group PLC (“the Company”) with effect from the conclusion of the Company’s Annual General Meeting on 6 February 2025.

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006:

The Company confirms that, other than fees and expenses which are payable to Mrs Vittal for the period from 1 October 2024 up to 6 February 2025, no remuneration or payment has been or will be made to Mrs Vittal in connection with her ceasing to be a director of the Company.

The Directors’ Remuneration Report for the financial year ending 30 September 2025 will include details of the fees paid to Mrs Vittal and, if appropriate, expenses paid to her, during the relevant period.

A handwritten signature in black ink, appearing to read "A. Yapp", is written in a cursive style.

Alison Yapp
Group General Counsel and Company Secretary
7 February 2025